

Accelerated leadership training for time-poor public sector leaders

Cut through complexity, increase influence, and deliver better outcomes for your team – from day one.



Who it's for

These workshops are designed for public sector leaders who want to:

- ✓ Lead effectively without burning out.
- ✓ Strengthen decision making under pressure.
- ✓ Communicate with greater impact and influence.
- ✓ Build stronger, more connected teams.
- ✓ Step into senior roles with credibility and capability.

Get the practical tools and targeted coaching you need to reduce overwhelm and lead with confidence and clarity.

What you'll get

Step into a space designed for growth, not perfection. You'll test strategies in real time, explore complex scenarios, and rehearse conversations that matter – all in a supportive environment built for honest reflection, feedback, and experimentation.

EXPLORER MINDSET WORKSHOP

Step beyond the limits of 'expert' and into the realm of the explorer. Discover how to lead when the stakes are high and answers aren't clear.

Lead without all the answers. Stay grounded when clarity is scarce.

Think clearly under pressure. No matter what's happening around you.

Make smarter trade-offs. Focus your energy where it delivers impact.

Guide through uncertainty. Without losing momentum.

Participate in energising leadership experiments that challenge old patterns and open new possibilities.

PLUS tools to help you separate out the noise, focus your energy, and see where you're spending influence with no return.

COLLABORATIVE LEADERSHIP WORKSHOP

Build trust and lead high performing teams with a clear focus on care and sustainable wellbeing.

Lead with authenticity. Build meaningful relationships.

Bring people together. Balance competing needs and personalities.

Cut through noise. Be understood when it matters the most.

Protect wellbeing. Prevent burnout – for you and your team.

Become a confident orchestrator who brings people, purpose and strategy into perfect harmony.

PLUS walk away with a personalised action plan that you can apply immediately in your role.

Workshop snapshot

Dates:	EXPLORER MINDSET Tuesday 21 & Wednesday 22 October 2025 COLLABORATIVE LEADERSHIP Tuesday 18 & Wednesday 19 November 2025
Duration:	2 days per workshop
Format:	In-person, East Hotel in Canberra
Pricing:	\$1,999 per workshop / \$2,999 full series
Priority Discount:	Book 30+ days before: 15%
Early Bird:	Book 21 days before: 10%
Group Discount:	5–9 people: 15% 10+ people: 20%

Your leadership guides



Dr Kim Vella is a former public sector executive, ICF-accredited coach, and Institute of Coaching Fellow.

Kim will take you on a transformational journey with the latest psychological insights, executive coaching methods, and advanced psychometric tools – equipping you with real action plans to initiate a powerful and positive shift in your leadership approach.



Portia Hickey Global occupational psychologist and leadership expert



Emma Prime Organisational psychologist and wellbeing and performance expert



Dr Ian Langford Brigadier (R'td) and expert in strategic planning



Peter Bowers Senior public sector lawyer and leadership mentor



Anca Costin Barrister and legal mentor

For more information visit
kimvella.com.au or book now:





Both workshops = save \$ = more insight and impact

Join us for both workshops and save \$1,000!

You'll also receive access to an **exclusive peer mentoring session** for added insight and support.



Why it works: What workshop participants are saying ...

"The experience was great. Kim facilitated a very comfortable environment, was great reflection time for me, East hotel was excellent. Loved the breakfast at the start to get comfortable."

"It gave me confidence that I have a lot of leadership skills, and gave me some targeted direction on where I can improve."

"You will not regret signing up for this insightful series. I feel equipped to make changes that will get me to the Band 1 level."

"Kim makes everyone feel welcome and comfortable. She is generous with her knowledge. I really enjoyed being a part of the leadership series."

"A very worthwhile experience with a lot of time to reflect and share experiences with other colleagues."

"Well planned series that was adaptable to the input of attendees. I liked the mix of activities, videos and talking and changing environments (meeting room, breakout spaces, walking)."

"I found it helped identify the gaps I needed to keep growing and how to be an effective leader."

Places are limited to ensure a high quality experience for every participant, so **register early to secure your spot.**

Frequently asked questions

Can I attend just one workshop?

Of course! Just keep in mind there are significant savings when you sign up for both upfront, and you'll be taking away double the leadership insights. If you join us for the explorer mindset workshop and then decide to join us for collaborative leadership, simply ask if we can organise a discount for you.

Can I join if I'm not a senior executive?

Yes! These workshops are designed for public sector leaders at various levels. You could be an E11 or an SES band 1 – we're here to support emerging leaders through to senior executives who want to develop practical leadership skills.

Is this suitable for local, state, or federal government employees?

These workshops are designed for anyone in the public service – be it local, state or federal.

Can I expense the cost through my department?

Most participants do. These workshops have been purposefully designed by public sector experts to deliver public sector leadership skills that align with the Australian Public Service values, integrated leadership system, and other frameworks. Let us know if you need help building a business case.

What happens after I register?

Two weeks before the workshop, we'll email you everything you need to know before you attend. You'll also receive a link to a diagnostic survey from Thrive Matters. Please complete this survey before the workshop. On the day, it will be helpful to have a current leadership challenge in mind.

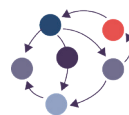
A deeper look at the Leadership Strategies Workshops methodology



Our workshops spark practical insights grounded in real world experience and backed by **evidence-based methodologies**.



These workshops are **mapped to APS leadership capabilities** and built to strengthen leadership across the public sector.



Systems thinking helps leaders zoom out and see beyond silos to **create cohesive, effective strategies** that advance organisational goals.

Did you know?

Leadership doesn't start when you reach the top.
You don't need control to influence.
Begin with what you have.

For more information visit kimvella.com.au or book now:

